Diversity Project Kickoff Presentation

Student Name

CAPELLA UNIVERSITY

NHS5004

Assessment 2: COLLABORATION, COMMUNICATION, AND CASE ANALYSIS FOR MASTER'S LEARNERS

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FEBRUARY 16, 2023

Presentation Outline

- Introduction
- Goals and Priorities
- Composition of the Inter-professional Team
- Fostering Intergroup collaboration
- Characteristics of a diverse and Inclusive Workplace
- Benefits of Promoting and Supporting Diversity within an Organization

Introduction

- Diversity group - People with expertise in different areas
- Essential to solve certain organizational issues.
- Help to motivate people (Dennissen et al., 2020).
- It may focus different angles of issues
- It is about a diversity group of team
- (Aust et al., 2020).

Goals and initial priorities that reasonably reflect the project

- Better quality of care delivery
- Offers standard operating protocols
- Create awareness
- Acknowledging the employees
- Monitor and review the process and operations
- Research on quality improvement strategies (Wang et al., 2020).

Composition of the Team

- **Chief executive officer**: As a patron and leader
- **Physicians**: To expertise in clinical skills
- **Nursing staff:** To provide the nursing contributions
- **Physician assistant**: To initiate the day to day affairs.
- The **gender** of the members shalldistribute equally
- (Jongen et al., 2018).

Composition of the Team

- **Operations manager:** To discuss the operational problems

- **Patient representatives**: To share the views and responses

- **Health educators:** To educate the stakeholders

- **Community health workers:** To educate the community (Jongen et al., 2018).
- The **ethnic** representation may maintain in the team

Plan to Foster Interprofessional Collaborations

- Define objectives of the mission

- Delegate the roles of each team member,

- Respect job roles and persons

- Assign specific responsibilities and tasks
(Churchwell et al., 2020).

Plan to Foster Interprofessional Collaborations

- Practice collaborating, handling conflicts, and working towards improvement.

- Communicate each other

- Discuss and review the progress periodically (Churchwell et al., 2020).

Characteristics of a diverse and Inclusive Workplace.

- Include all types of emplopyees
- Equal gender and ethnic inclusion
- Experienced and fresh team
- Different race and culture:
- Evidence based team may ensures problem solving strategies (Dennissen et al., 2020).
- The team may identify the root cause of problems and propose the scientific solutions to solve

Benefits of Promoting and Supporting Diversity within an Organization

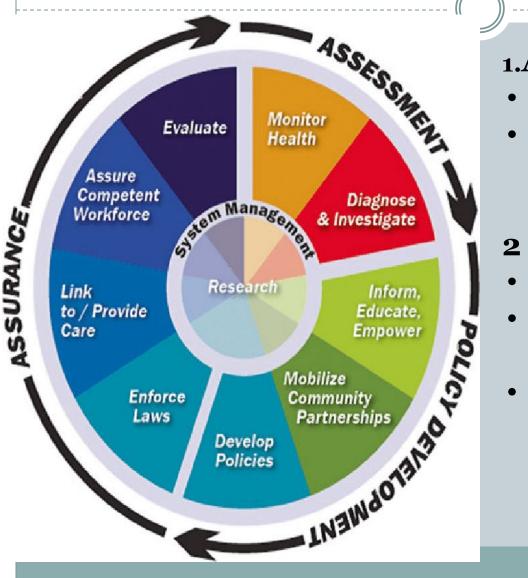Enhances the workers' sense of morals and values. Promotes workplace well-being and fosters creativity and innovation. Enhances workplace problem-solving via collaboration and coordination.

DIVERSITY & INCLUSION

- Variety of different perspectives.
- Increased creativity.
- Higher innovation.
- Faster problem-solving.
- Better decision making(Dennissen et al., 2020).

Benefits of Promoting and Supporting Diversity within an Organization

- Increased profits.
- Higher employee
- Engagement.
- Reduced employee turnover (Churchwell et al., 2020).

Organizational Presentation

1.Assessment
- Monitor the process
- Diagnose & Investigate

2 Policy development
- Inform the authority
- Educate and empower the stakeholders
- Ensure the community partnership

Organizational Presentation

- **3.Assurance**
  - Policy making
  - Enforce the policies
  - Connect to the care links
  - Assure workforce
  - Evaluate the outcome

Conclusion

- A diversified workforce contributes to the corporate culture.
- Diversity may provide a competitive advantage due to their productivity-enhancing impact.
- The Quality improvement team is diversified
- Each members aim to improve the overall quality of care

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